



# Respect in the workplace matters

**The two-tier code was set up by Labour to prevent private and third sector organisations that deliver public services from hiring new staff whose working conditions, including pay, working hours and pensions, would be worse than those who had transferred from the public sector.**

**The Tories have scrapped the two-tier code in England, starting a race to the bottom in terms of workers' pay and conditions. Scottish Labour is committed to retaining this vital protection for Scotland's workers.**

Scottish Labour believes respect in the workplace matters. That's why they have promised to engage actively with trade unions. Scottish Labour will deliver a new process of consultation through which an accord between Scottish central and local government will be delivered - based on the principles of mutual respect, transparency and accountability to all stakeholders. Developing a partnership between the Scottish Government, COSLA, trade unions and the voluntary sector will be central to ensuring local services are delivered in the most effective manner.

Trade unions will also play a key role in Scottish Labour's creation of a new Economic Cabinet. The cabinet will sit at the heart of the government and will draw on business, trade union and third sector experience to ensure the prioritisation of jobs and growth. In contrast, the current economic advisors to the SNP government have no trade union input and are currently chaired by a banker.

Use your vote on May 5 to vote for Scottish Labour - fighting for what really matters.



**Labour: fighting for what really matters**

Scottish  
trade unions **Labour**  
committee of unions affiliated to the Labour Party in Scotland