

A Fair Deal at Work

Labour is giving you more rights at work

- ✓ Rights to request flexible working extended
- ✓ More holiday entitlement
- ✓ Stronger enforcement of the National Minimum Wage



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YOUR NEW RIGHTS AT WORK

- ✓ **Right to request flexible working extended**
From 6 April 2009, the right to request flexible working will be extended to parents of children aged 16 or under
- ✓ **More holiday entitlement**
From 1 April 2009 statutory holiday entitlement will increase to 28 days for all full time workers
- ✓ **Stronger enforcement of the National Minimum Wage**
Tough new measures to punish rogue employers who don't pay the full National Minimum Wage

Don't forget

Labour ensured that the right to request flexible working applies equally to men and women, same sex couples, adoptive parents and foster parents.

And there is plenty more help to support families who work.

Make sure you are up to date about:

- Tax Credits
- Maternity and paternity leave
- Free nursery places for three and four year olds
- Wrap-around childcare in schools from 8am - 6pm during term time and over the school holidays.

David Cameron voted against Labour's measures to help hard working people. He opposed the minimum wage, paternity leave, flexible working and what's more, David Cameron's Tories are committed to pulling out of the Social Chapter, **rolling back workers' rights by 20 years.**

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